

CURRICULUM VITAE

NAME	PAINES, NICHOLAS CHARLES HAMAR
NATIONALITY	British
DATE OF BIRTH	15.06.54
QUALIFICATIONS	UK Master Mariner Class 1 (Foreign Going) Certificate : Maritime Assessor/Lead Assessor (ISM/ISO 9002) Certificate : Company Security Officer ISPS Certificate : Electronic Chart Display and Information Systems, MCA approved
MEMBERSHIPS	Associate Fellow of the Nautical Institute Member of the Honourable Company of Master Mariners Fellow of Society of Consulting Marine Engineers & Ship Surveyors Fellow British Association of Cargo Surveyors Member ICHCA ISP. Member of working group for drafting of Timber Deck Cargo Code Supporting Member LMAA
EMPLOYMENT HISTORY	
2011 – Date	Newman Giles Paines & Company Limited - Director
2004 – 2011	Newman, Giles & Company Limited / Gordon Giles and Company Limited - Associate, Surveyor and Consultant Marine consultant and expert witness covering groundings, collisions, navigational disputes, ISM related disputes, timber deck cargo losses, claims relating to steel cargoes, speed and performance disputes, various bulk cargo disputes, unsafe port claims, disputes involving fixed and floating object damages, disputes relating to cargo gear (cranes, derricks and cargo lift systems), new building disputes and personal injuries. Expert evidence given in UK (Court and Arbitration), PRC (Tianjin), Canada (Montreal) and USA (New York). Arbitrator and Expert Determinator.
1998 – 2004	Confidence Shipmanagement Co BV Managing Director – Bulk Carrier, Tween Deck and Container Feeder fleet Including operational control of company reporting directly to share holders. Overseeing implementation of ISM and ISPS codes. Vetting sea staff with personal responsibility for all Masters and Chief Engineers. Overseeing preparation and implementation of budgets. Preparing specifications for and overseeing scheduled and repair dry dockings with full responsibility for financial outcome. Negotiating SHIPMAN/CREWMAN contracts with Owner's. Developing and maintaining senior staff training programmes. Developing and overseeing on board training programmes Handling all Insurance claims relating to vessels and crew. Oversaw new building project, including eventual Arbitration over a dispute that arose.
1996 - 1998	Orient Shipping Rotterdam B Marine General Manager – Bulk Carrier and Tween Decker Fleet Including operations, technical overseeing of 3 rd party vessels, pre purchase and pre hire surveys of vessels. Port Captain and Supercargo. Assessing suitability of cargoes proposed by Charterers. Assisting Post Fixing department in processing claims. Acting to protect Owner's interests in disputes with Trade Unions and the ITF.
1986 - 1995	TMC (Marine Consultants) Ltd Staff Consultant & Surveyor, Director
1983 – 1986	Jardine Ship Management Co Ltd Master – Bulk Carriers, bulk and forest product carriers. Cargoes included grains, steel products, cement and cement clinker, kaolin, sulphur, ores, etc.
1972 – 1979	British India – P&O General Cargo Division - Indo – China Steam Navigation Co (Hong Kong) Ltd Deck Officer up to the rank of Chief Officer on general cargo, reefers, heavy lift, ferries, hovercraft, bulk carriers and forest product carriers. Cargoes includes grain, cement, cement clinker, kaolin, sulphur, ores, etc.
PAPERS PRESENTED	Presentation of papers at seminars held by Lloyd's Maritime Academy, the Nautical Institute, IBC UK Conferences Ltd, London Shipping Law Centre, Ship Owners, P&I Clubs and Law Firms.
PUBLICATIONS	Contributor to publications including The Nautical Institute's "Bulk Carrier Practice" The Standard P&I Club's – "Standard Cargo – Bulk Carriers – Hold preparation and cleaning" Various ICHCA publications including (as co-author) "The Evaluation of Various Materials Used for Lashing Unit Loads and Non-Standardised Cargo".