

# CURRICULUM VITAE

**NAME** PAINES, NICHOLAS CHARLES HAMAR

**NATIONALITY** British

**DATE OF BIRTH** 15.06.54

**QUALIFICATIONS** Master Mariner (Foreign Going) Class 1  
Certificate : Maritime Assessor/Lead Assessor (ISM/ISO 9002)  
Certificate : Company Security Officer ISPS  
Certificate : Electronic Chart Display and Information Systems, MCA approved

**MEMBERSHIPS** Associate Fellow of the Nautical Institute  
Member of the Honourable Company of Master Mariners  
Fellow of Society of Consulting Marine Engineers & Ship Surveyors  
Fellow British Association of Cargo Surveyors  
Member Royal Institute of Navigation  
Member ICHCA International Safety Panel  
Member ICHCA International Security Panel

**EMPLOYMENT HISTORY**

**2011 – Date** **Newman Giles Paines & Company Limited**  
**- Director**

**2004 – 2011** **Newman, Giles & Company Limited / Gordon Giles and Company Limited**  
**- Associate, Surveyor and Consultant**  
Marine consultant and expert witness covering groundings, collisions, navigational disputes, ISM related disputes, timber deck cargo losses, speed and performance disputes, various bulk cargo disputes, unsafe port claims, disputes involving fixed and floating object damages, disputes relating to cargo gear (cranes, derricks and cargo lift systems), new building disputes and personal injuries. Expert evidence given in UK (Court and Arbitration), PRC (Tianjin) and New York.

**1998 – 2004** **Confidence Shipmanagement Co BV**  
**Managing Director – Bulk Carrier, Tween Deck and Container Feeder fleet**  
Including operational control of company reporting directly to share holders. Overseeing implementation of ISM and ISPS codes. Vetting sea staff with personal responsibility for all Masters and Chief Engineers. Overseeing preparation and implementation of budgets. Preparing specifications for and overseeing scheduled and repair dry dockings with full responsibility for financial outcome. Negotiating SHIPMAN/CREWMAN contracts with Owner's. Developing and maintaining senior staff training programmes. Developing and overseeing on board training programmes Handling all Insurance claims relating to vessels and crew. Oversaw new building project, including eventual Arbitration over a dispute that arose.

**1996 - 1998** **Orient Shipping Rotterdam B**  
**Marine General Manager – Bulk Carrier and Tween Decker Fleet**  
Including operations, technical overseeing of 3<sup>rd</sup> party vessels, pre purchase and pre hire surveys of vessels. Port Captain and Supercargo. Assessing suitability of cargoes proposed by Charterers. Assisting Post Fixing department in processing claims. Acting to protect Owner's interests in disputes with Trade Unions and the ITF.

**1986 - 1995** **TMC (Marine Consultants) Ltd**  
**Staff Consultant & Surveyor, Director**

**1983 – 1986** **Jardine Ship Management Co Ltd**  
**Master – Bulk Carriers, bulk and forest product carriers.** Cargoes included grains, steel products, cement and cement clinker, kaolin, sulphur, ores, etc.

**1979 – 1983** **Indo – China Steam Navigation Co (Hong Kong) Ltd**  
**Chief Officer – Bulk Carriers, bulk and forest product carriers.** Cargoes included grains, steel products, cement and cement clinker, kaolin, sulphur, ores, etc.

**1978 – 1979** **Indo – China Steam Navigation Co (Hong Kong) Ltd**  
**Second Officer – Bulk carriers**

**1978** **Townsend Car Ferries Ltd & Hoverlloyd Ltd**  
**Seasonal Second Officer on cross channel car ferries and hovercraft**

**1975 – 1978** **P&O General Cargo Division**  
**Sea going officer - General cargo, reefer and heavy lift vessels**

**1972 – 1975** **British India Steam Navigation Co. Ltd and P&O General Cargo Division**  
**Deck Cadet - General cargo, reefer and heavy lift vessels**

## **PAPERS PRESENTED**

Presentation of papers at seminars held by Lloyd's Maritime Academy, the Nautical Institute, IBC UK Conferences Ltd, Ship Owners, P&I Clubs and Law Firms.

## **PUBLICATIONS**

Contributor to publications including The Nautical Institute's "Bulk Carrier Practice"  
The Standard P&I Clubs – "Standard Cargo – Bulk Carriers – Hold preparation and cleaning"  
Various ICHCA publications